<u>Fastener Distributor Index – Report #155 November 2024</u>

Written by R.W. Baird analyst David J. Manthey, CFA with Quinn Fredrickson, CFA 12/6/24



Key Takeaway:

The seasonally adjusted Fastener Distributor Index (FDI) dropped to **46.4** in November, marking the lowest FDI reading this year (October was 56.5) and reflecting retrenchment in the sales, supplier deliveries, and customer inventory indices. In contrast, this month's Forward-Looking Indicator (FLI) painted a rosier picture, remaining essentially stable at **52.3** and indicating expectations for growth ahead. Net, it was a softer month for participants, which runs counter to the recent improvement in the FDI, however one month does not make a trend and the FLI continues to suggest improvement ahead into 2025.

Fastener Distribution Trends: November 2024

FASTENER DISTRIBUTION AT A GLANCE											
November 2024											
Index Values											Rate of
	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Direction	Change
ISM PMI (Manufacturing)	48.4	46.5	47.2	47.2	46.8	48.5	48.7	49.2	50.3	Declining	Slower
FDI	46.4	56.5	59.0	53.8	47.5	52.1	52.9	51.6	53.0	Declining	Faster
FLI	52.3	52.6	50.5	47.4	49.6	50.9	52.8	50.0	47.3	Growing	Slower
											•
(Other Metrics)											
Sales	48.9	61.8	58.4	50.2	43.3	52.6	53.6	54.6	56.1	Declining	Faster
Employment	51.7	51.7	55.4	50.0	50.0	53.2	59.1	60.0	56.7	Growing	Faster
Supplier Deliveries	46.7	61.7	60.7	62.9	46.9	59.7	59.1	45.0	51.7	Declining	Faster
Respondent Inventories	65.0	63.3	64.3	67.7	62.5	64.5	60.6	63.3	66.7	Growing	Faster
Customer Inventories	40.0	48.3	55.4	50.0	48.4	45.2	45.5	48.3	48.3	Declining	Faster
Pricing, month-to-month	58.3	56.7	58.9	56.5	51.6	59.7	56.1	50.0	53.3	Growing	Faster
Pricing, year-to-year	56.7	56.7	62.5	45.2	42.2	54.8	50.0	33.3	45.0	Growing	Same
Higher Same Lower											
6-Month Outlook - November				43%	33%	23%					

FDI and Pricing are diffusion indexes. At 50, the performance of the category listed met expectations. A reading above 50 suggests the category outperformed expectations, while a reading below 50 suggests the category underperformed expectations.

Source: Baird, FCH Sourcing Network, Institute for Supply Management

About the Fastener Distributor Index (FDI). The FDI is a monthly survey of North American fastener distributors, conducted with the FCH Sourcing Network and Baird. It offers insights into current fastener industry trends/outlooks. Similarly, the Forward-Looking Indicator (FLI) is based on a weighted average of four forward-looking inputs. This indicator is designed to provide directional perspective on future expectations for fastener market conditions. As diffusion indexes, values above 50.0 signal strength, while readings below 50.0 signal weakness. Over time, results should be directly relevant to Fastenal (FAST) and broadly relevant to other industrial distributors such as W.W. Grainger (GWW) and MSC Industrial (MSM).

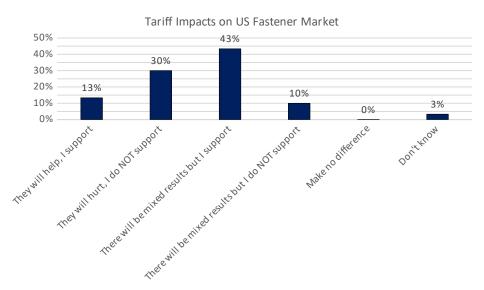
Key Points:

FDI retrenches in November. The November seasonally adjusted FDI decreased sharply to just 46.4 from October's 56.5. This marked the lowest reading of 2024 to date. That said, we caution against reading too much into one month's result, especially in November given Thanksgiving/potential weather. The drivers of the contraction this month included sales (48.9 vs. 61.8 last month), supplier deliveries (46.7 vs. 61.7), and customer inventories (40.0 vs. 48.3). Of the four FDI components, only the employment index was stable m/m. Looking specifically at sales, just 33% of respondents indicated sales came in above seasonal expectations, which is below the 36% YTD average and 43% in October. Employment remained stable, with a full 77% of responses saying employment levels were similar m/m. Similarly, pricing looked mostly stable with October (63% of responses).

FLI remains in a healthy spot, however. The FLI registered a 52.3 reading, which was essentially unchanged m/m (October 52.6). We view the FLI as indicative of expectations among participants for slight acceleration in the coming months/2025. Consistent with this, 43% of participants forecast better activity levels over the next six months vs. today, while just 23% see lower and another 33% forecast stable trends. This is slightly less optimistic on balance than in October, however, when 50% forecast acceleration, 33% stable, and just 17% deceleration. We believe this suggests that, although some caution persists due to ongoing macroeconomic/inflation uncertainties, overall sentiment among participants leans cautiously optimistic. This resulted in the six-month outlook index remaining quite healthy at 60.0 (October 66.7). Considering the current length of the ISM PMI downcycle/downbeat fastener market conditions, future Fed rate cuts, and potential post-election acceleration with emphasis on domestic manufacturing, we believe optimism regarding a turn in conditions ahead could be merited.

Respondent commentary also leaned positive. With the election in the rear-view and potential for tariffs coming, some participants believe customers have resumed spending and/or stocking up: "The election jitters are over and buying has resumed. Some people are stocking up in anticipation of tariffs, which is good short term and bad long term." Similarly, another respondent said, "Happy to have some resolve to the election season, with a better idea of what to expect politically for next year. Domestic manufacturing has been strong most of the year and we expect steady growth in the upcoming year." Order feedback on November was mixed as some saw steady/healthy trends, "Steady in-coming order rate right through Thanksgiving week so that was refreshing to see.", while others saw softening, "Even though sales were down a bit in Nov, the two months of both Oct and Nov were much better than the two months previously of Aug and Sept." Others indicated weakening was simply a reflection of normal seasonal slowing: "November sales were 12% lower than October, but this drop was forecast as it is a seasonal decline that our business experiences every Nov/Dec." Looking forward, the outlook continues to be difficult to predict with macro uncertainty, inflation, and potential tariff headwinds, but we sense participants lean net optimistic at this point: "Our core industrial OEM business continues to be suppressed. While there are many examples of specific OEM customers with strong backlogs and bright outlooks, there are more examples of the opposite that are making for difficult y/y comparables. The causal effects of the election, inflation, interest rates, etc. have been impossible to quantify, but like everyone, we are hoping that they are in fact real so that we can expect some rebound as they are resolved."

Special question on tariffs. This month, respondents were asked for their thoughts on the impacts of tariffs on U.S. fastener markets. As shown in the graph below, a plurality of respondents (43%) leaned towards "there will be mixed results, but I support", followed by 30% saying "they will hurt, I do not support." Graph and comments below:

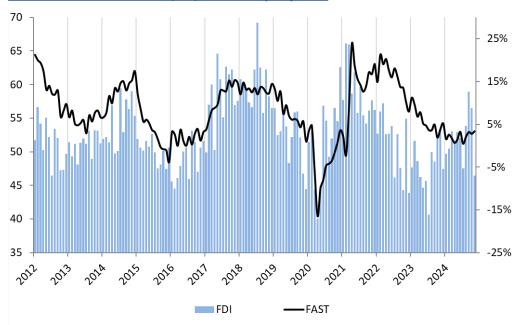


Source: Baird, FCH Sourcing Network

- "China has been dumping into the global markets for decades now. Happy to have leadership
 willing to do something about it, even though the US market will struggle to wean itself off of
 cheap goods."
- "Needs to be strategic like in 2018 but across the board is not a good plan."
- "Historically, no BLANKET tariff imposed has EVER worked since the 1800s. In fact, the Smoot– Hawley Tariff Act signed by Hoover is famous for making the existing 1929 depression into the Great Depression. Those who do not learn from history are doomed to repeat it. Only people who don't understand basic economics would think blanket tariffs are a good decision. (Note that certain countervailing duties are proven effective but those are not tariffs per se.)
- "We will have to see what effect President Trump will have on Asia, specifically China and Taiwan situations."
- "Canada and the USA need to band together and sign a bilateral agreement to exert pressure 1) On China and 2) Mexico as a conduit to cheap Chinese EV;s and products in Canada/USA. The US needs energy and Canada has it- those Northern States don't need a 25% tariff on Canadian oil. Let's make a deal.....and I'm quite sure we will by summer 2025."
- "WORRIED ABOUT TRADE TARIFFS. COULD CAUSE MARGIN AND SUPPLY ISSUES. NOBODY WINS TRADE WARS."
- "Its a level playing field, we will all have to deal with them."
- "Tariffs in general are a bad idea. Just dumb. I support a free market."
- "People don't understand who actually pays those tariffs. People think we are punishing other countries, but that money goes to the US government."
- "Of course it will hurt temporarily, until it all balances out, then business as usual but with a bump in USA manufacturing. A long time coming!"

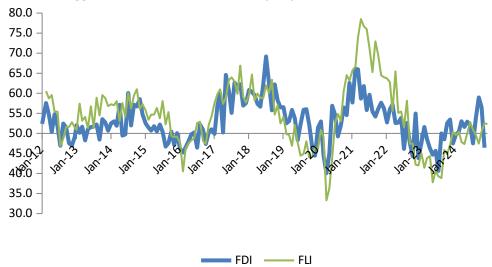
Fastenal reported November daily sales growth of +3.4% y/y, matching our estimate. Although two fewer-than-typical days were a tailwind to the daily sales growth rate, underlying growth was still slightly better than expected (0.6% better m/m than normal seasonality ex. days). Similarly, fastener sales were better than expected and flattish at +0.1% y/y, which was the first flattish result since September 2023. Elsewhere, safety sales were +5.5% and other non-fasteners grew +5.2% y/y. For December, we are modeling +2.0% y/y daily sales. Beyond the near term, we assume FAST is growing in the double-digits in the back half of 2025 based on just slightly better-than-normal seasonality in year one of what we assume is an industrial market recovery.

Fastener Distributor Index (FDI); Seasonally Adjusted



*FAST March 2020 – December 2021 Monthly Sales Presented as ex. Safety Products Source: Baird, FCH Sourcing Network, Company reports

1-Month Lagged FDI vs. FLI (Both Seasonally Adjusted)



Source: Baird, FCH Sourcing Network

Risk Synopsis

Fastenal: Risks include economic sensitivity, pricing power, relatively high valuation, secular gross margin pressures, success of vending and on-site initiatives, and ability to sustain historical growth.

Grainger: Risks include ability to maintain margins, internet-only industrial supply sources, ability to sustain secular growth, cyclicality, and international operations.

MSC Industrial: Risks include cyclicality, maintaining and managing growth, success of Mission Critical initiative, and poor investor sentiment.

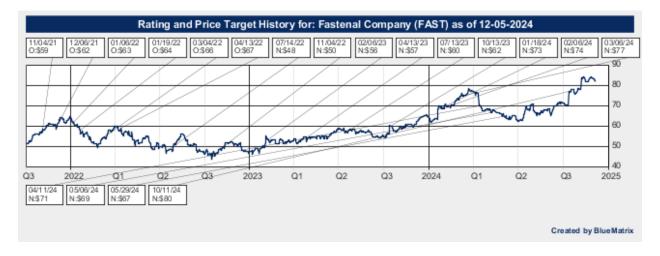
Industrial Distribution: Risks include economic sensitivity, pricing power, online pressure/competitive threats, global sourcing, and exposure to durable goods manufacturing.

Appendix – Important Disclosures and Analyst Certification

Covered Companies Mentioned

All stock prices below are as of 12/6/2024.

Fastenal Company (FAST-\$81.29-Neutral) W.W. Grainger Inc. (GWW-\$1185.41-Outperform) MSC Industrial Direct Co. Inc (MSM-\$82.80-Neutral) (See recent research reports for more information)







Robert W. Baird & Co. Incorporated ("Baird") and/or its affiliates expect to receive or intend to seek investment-banking related compensation from the company or companies mentioned in this report within the next three months.

A complete listing of all companies covered by Baird U.S. Equity Research and applicable research disclosures can be accessed at http://www.rwbaird.com/research-insights/research/coverage/third-party-research-disclosures.aspx. You can also call 800-792-2473 or write: Robert W. Baird & Co., Equity Research, 777 E. Wisconsin Avenue, Milwaukee, WI 53202.

Baird may not be licensed to execute transactions in all foreign listed securities directly. Transactions in foreign listed securities may be prohibited for residents of the United States. Baird may act as principal for its own account or as agent for another person in connection with securities transactions effected through Baird. Please contact a Baird representative for more information.

Investment Ratings: Outperform (O) - Expected to outperform on a total return, risk-adjusted basis the broader U.S. equity market over the next 12 months. Neutral (N) - Expected to perform in line with the broader U.S. equity market over the next 12 months. Underperform (U) - Expected to underperform on a total return, risk-adjusted basis the broader U.S. equity market over the next 12 months.

Risk Ratings: L - Lower Risk — Higher-quality companies for investors seeking capital appreciation or income with an emphasis on safety. Company characteristics may include: stable earnings, conservative balance sheets, and an established history of revenue and earnings. A - Average Risk — Growth situations for investors seeking capital appreciation with an emphasis on safety. Company characteristics may include: moderate volatility, modest balance-sheet leverage, and stable patterns of revenue and earnings. H - Higher Risk — Higher-growth situations appropriate for investors seeking capital appreciation with the acceptance of risk. Company characteristics may include: higher balance-sheet leverage, dynamic business environments, and higher levels of earnings and price volatility. S - Speculative Risk — High growth situations appropriate only for investors willing to accept a high degree of volatility and risk. Company characteristics may include: unpredictable earnings, small capitalization, aggressive growth strategies, rapidly changing market dynamics, high leverage, extreme price volatility and unknown competitive challenges.

Valuation, Ratings and Risks. The recommendation and price target contained within this report are based on a time horizon of 12 months but there is no guarantee the objective will be achieved within the specified time horizon. Price targets are determined by a subjective review of fundamental and/or quantitative factors of the issuer, its industry, and the security type. A variety of methods may be used to determine the value of a security including, but not limited to, discounted cash flow, earnings multiples, peer group comparisons, and sum of the parts. Overall market risk, interest rate risk, and general economic risks impact all securities. Specific information regarding the price target and recommendation is provided in the text of our most recent research report.

Distribution of Investment Ratings. As of November 29, 2024, Baird U.S. Equity Research covered 735 companies, with 63% rated Outperform/Buy, 36% rated Neutral/Hold and 1% rated Underperform/Sell. Within these rating categories, 7% of Outperform/Buy-rated, and 3% of Neutral/Hold-rated companies have compensated Baird for investment banking services in the past 12 months and/or Baird managed or co-managed a public offering of securities for these companies in the past 12 months.

Analyst Compensation. Research analyst compensation is based on: (1) the correlation between the research analyst's recommendations and stock price performance; (2) ratings and direct feedback from our investing clients, our institutional and retail sales force (as applicable) and from independent rating services; (3) the research analyst's productivity, including the quality of such analyst's research and such analyst's contribution to the growth and development of our overall research effort; (4) compliance with all of Baird's internal policies and procedures; and (5) other considerations, such as Baird's assessment of the prevailing market rates for talent in the sector the research analyst covers, but excluding the analyst's contributions to Baird's investment banking services activities. This compensation criteria and actual compensation is reviewed and approved on an annual basis by Baird's Research Oversight Committee. Analyst compensation is derived from all revenue sources of the firm, including revenues from investment banking. Baird does not compensate research analysts based on specific investment banking transactions.

Analyst Certification

The research analyst primarily responsible for the preparation of this research report certifies that the views expressed in this research report and/or financial model accurately reflect such research analyst's personal views about the subject securities or issuers and that no part of his or her compensation was, is, or will be directly or indirectly related to the specific recommendations or views contained in the research report.

Disclaimers

Baird prohibits analysts from owning stock in companies they cover.

This is not a complete analysis of every material fact regarding any company, industry or security. The information, opinions, estimates, and forecasts contained herein are as of the date hereof and are subject to change without prior notification. The information has been obtained from sources we consider to be reliable, but we cannot guarantee its accuracy.

ADDITIONAL INFORMATION ON COMPANIES MENTIONED HEREIN IS AVAILABLE UPON REQUEST

The Dow Jones Industrial Average, S&P 500, S&P 400 and Russell 2000 are unmanaged common stock indices used to measure and report performance of various sectors of the stock market; direct investment in indices is not available. Baird is exempt from the requirement to hold an Australian financial services license. Baird is regulated by the United States Securities and Exchange Commission, FINRA, and various other self-regulatory organizations and those laws and regulations may differ from Australian laws. This report has been prepared in accordance with the laws and regulations governing United States broker-dealers and not Australian laws.

Other Disclosures

The information and rating included in this report represent the research analyst's views based on a time horizon of 12 months, as described above, unless otherwise stated. In some of our research reports, the subject company may be designated as a "Fresh Pick", representing that, until the expiration date specified in the report or until the analyst removes such designation, certain news, events or catalysts could have a near or medium term impact on the market price of the security discussed in that report, which may be directionally opposite (i.e., bullish/bearish) to the analyst's published, 12-month rating and/or price target contained in the report. The Fresh Pick designation is not a rating and has no impact on the analyst's fundamental rating or price target as defined herein. Baird seeks to keep all our research current, but numerous factors such as rapid changes in market conditions, current events or regulations can impact our analyst's ability to do so. Most of our reports are published at irregular intervals, at the sole discretion of the research analyst. The research analyst(s) named in this report may, at times and at the request of clients or their Baird representatives, provide particular investment perspectives or trading strategies based primarily on the analyst's

understanding of the individual client's objectives. These perspectives or trading strategies generally are responsive to client inquiries and based on criteria the research analyst considers relevant to the client. As such, these perspectives and strategies may differ from the research analyst's views contained in this report.

Baird and/or its affiliates may provide to certain clients additional or research supplemental products or services, such as outlooks, commentaries and other detailed analyses, which focus on covered stocks, companies, industries or sectors. Not all clients who receive our standard company-specific research reports are eligible to receive these additional or supplemental products or services. Baird determines in its sole discretion the clients who will receive additional or supplemental products or services, in light of various factors including the size and scope of the client relationships. These additional or supplemental products or services may feature different analytical or research techniques and information than are contained in Baird's standard research reports. Any ratings and recommendations contained in such additional or research supplemental products are consistent with the research analyst's ratings and recommendations contained in more broadly disseminated standard research reports. Baird disseminates its research reports to all clients simultaneously by posting such reports to Baird's password-protected client portal, https://bol.rwbaird.com/Login ("BairdOnline"). All clients may access BairdOnline and at any time. All clients are advised to check BairdOnline for Baird's most recent research reports. After research reports are posted to BairdOnline, such reports may be emailed to clients, based on, among other things, client interest, coverage, stock ownership and indicated email preferences, and electronically distributed to certain third-party research aggregators, who may make such reports available to entitled clients on password-protected, third-party websites. Not all research reports posted to BairdOnline will be emailed to clients or electronically distributed to such research aggregators. To request access to Baird Online, please visit https://bol.rwbaird.com/Login/RequestInstLogin or contact your Baird reports reports out t

Dividend Yield. As used in this report, the term "dividend yield" refers, on a percentage basis, to the historical distributions made by the issuer relative to its current market price. Such distributions are not guaranteed, may be modified at the issuer's discretion, may exceed operating cash flow, subsidized by borrowed funds or include a return of investment principal.

United Kingdom ("UK") disclosure requirements for the purpose of distributing this research into the UK and other countries for which Robert W. Baird Limited holds a MiFID passport.

The contents of this report may contain an "investment recommendation", as defined by the Market Abuse Regulation EU No 596/2014 ("MAR"). This report does not contain a "personal recommendation" or "investment advice", as defined by the Market in Financial Instruments Directive 2014/65/EU ("MiFID"). Please therefore be aware of the important disclosures outlined below. Unless otherwise stated, this report was completed and first disseminated at the date and time provided on the timestamp of the report. If you would like further information on dissemination times, please contact us. The views contained in this report: (i) do not necessarily correspond to, and may differ from, the views of Robert W. Baird Limited or any other entity within the Baird Group, in particular Robert W. Baird & Co. Incorporated; and (ii) may differ from the views of another individual of Robert W. Baird Limited.

This material is distributed in the UK and the European Economic Area ("EEA") by Robert W. Baird Limited, which has an office at Finsbury Circus House, 15 Finsbury Circus, London EC2M 7EB and is authorized and regulated by the Financial Conduct Authority ("FCA") in the UK.

For the purposes of the FCA requirements, this investment research report is classified as investment research and is objective. This material is only directed at and is only made available to persons in the EEA who would satisfy the criteria of being "Professional" investors under MiFID and to persons in the UK falling within Articles 19, 38, 47, and 49 of the Financial Services and Markets Act of 2000 (Financial Promotion) Order 2005 (all such persons being referred to as "relevant persons"). Accordingly, this document is intended only for persons regarded as investment professionals (or equivalent) and is not to be distributed to or passed onto any other person (such as persons who would be classified as Retail clients under MiFID).

All substantially material sources of the information contained in this report are disclosed. All sources of information in this report are reliable, but where there is any doubt as to reliability of a particular source, this is clearly indicated. There is no intention to update this report in future. Where, for any reason, an update is made, this will be made clear in writing on the research report. Such instances will be occasional only.

Please note that this report may provide views which differ from previous recommendations made by the same individual in respect of the same financial instrument or issuer in the last 12 months. Information and details regarding previous recommendations in relation to the financial instruments or issuer referred to in this report are available at https://baird.bluematrix.com/sellside/MAR.action.

Robert W. Baird Limited or one of its affiliates may at any time have a long or short position in the company or companies mentioned in this report. Where Robert W. Baird Limited or one of its affiliates holds a long or short position exceeding 0.5% of the total issued share capital of the issuer, this will be disclosed separately by your Robert W. Baird Limited representative upon request.

Investment involves risk. The price of securities may fluctuate and past performance is not indicative of future results. Any recommendation contained in the research report does not have regard to the specific investment objectives, financial situation and the particular needs of any individuals. You are advised to exercise caution in relation to the research report. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice.

Robert W. Baird Limited and Robert W. Baird & Co. Incorporated have in place organisational and administrative arrangements for the prevention, avoidance, and disclosure of conflicts of interest with respect to research recommendations. Robert W. Baird Limited's Conflicts of Interest Policy, available here, outlines the approach Robert W. Baird Limited takes in relation to conflicts of interest and includes detail as to its procedures in place to identify, manage and control conflicts of interest. Robert W. Baird Limited and or one of its affiliates may be party to an agreement with the issuer that is the subject of this report relating to the provision of services of investment firms. Robert W. Baird & Co. Incorporated's policies and procedures are designed to identify and effectively manage conflicts of interest related to the preparation and content of research reports and to promote objective and reliable research that reflects the truly held opinions of research analysts. Robert W. Baird & Co. Incorporated's research analysts certify on a quarterly basis that such research reports accurately reflect their personal views.

This material is strictly confidential to the recipient and not intended for persons in jurisdictions where the distribution or publication of this research report is not permitted under the applicable laws or regulations of such jurisdiction.

Robert W. Baird Limited is exempt from the requirement to hold an Australian financial services license and is regulated by the FCA under UK laws, which may differ from Australian laws. As such, this document has not been prepared in accordance with Australian laws.